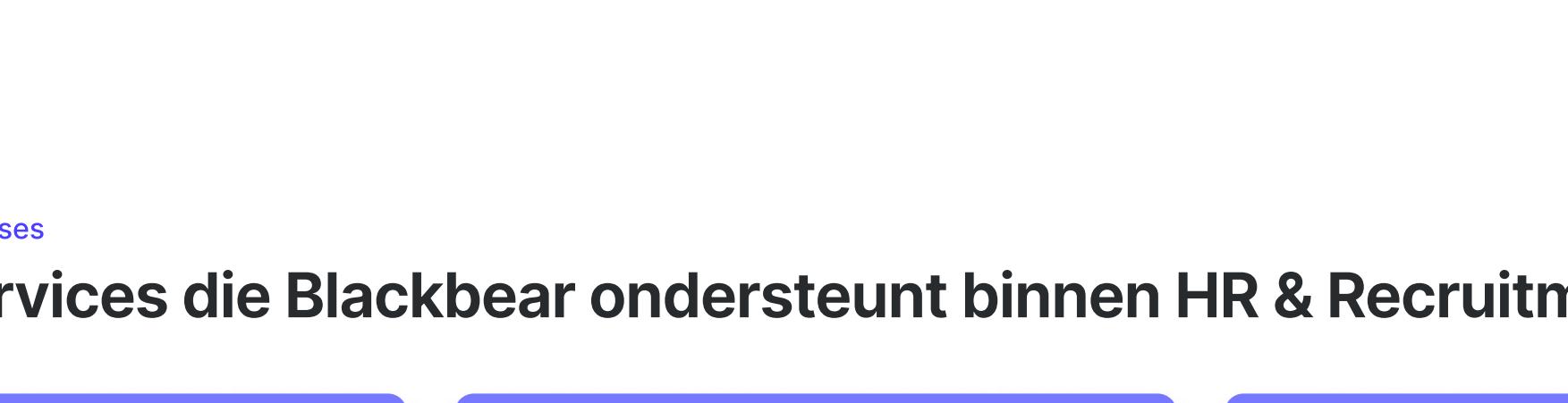


Start met resultaatgericht inhuren in HR & Recruitment

Krijg werk daadwerkelijk gedaan binnen talent acquisition, people operations, employer branding, workforce planning, analytics en rewards via flexibele inzet van HR & Recruitment specialisten.



Specialisten & Expertises

Vind de services die Blackbear ondersteunt binnen HR & Recruitment

Talent Acquisition	HR Administration	Employer Branding
Hiring Strategy & Role Definition	HR Process Setup & Optimisation	Employer Value Proposition (EVP) Development
Recruitment Process Design	Personnel Administration	Employer Brand Strategy
Sourcing & Talent Mapping	Contract & Documentation Management	Career Page Optimisation
Interview Frameworks	Onboarding & Offboarding Processes	Recruitment Campaigns
Candidate Experience Design	Absence & Leave Administration	Content & Storytelling for Hiring
Sourcing, Selection & Assessment Support	HR Systems & Tooling Support	Candidate Journey Design
Hiring Manager Enablement	Policy Implementation	Social & Referral Programs
Recruitment Funnel Optimisation	Compliance & Documentation Control	Employer Brand Measurement

Workforce Planning	HR Analytics	Compensation & Benefits
Strategic Workforce Planning	HR Data Structuring & Reporting	Reward Strategy Design
Capacity & Demand Forecasting	People Dashboards & Insights	Salary Benchmarking
Skills Mapping & Gap Analysis	Attrition & Retention Analysis	Job Grading & Frameworks
Scenario Planning	Performance & Engagement Metrics	Bonus & Incentive Structures
Flexible Workforce Models	Recruitment Analytics	Benefits Design & Optimisation
Make-or-Buy Analysis	Headcount & Cost Reporting	Pay Equity Analysis
Organizational Design Support	Predictive Workforce Insights	Total Rewards Communication
Workforce Cost Modelling	Data-Driven HR Decision Support	Compensation Governance

Specialisten & Profielen

Werk samen met Senior HR Specialists, Recruiters, People Strategists en meer

<ul style="list-style-type: none"> Talent Acquisition Leads Recruitment Managers Corporate Recruiters Technical Recruiters Executive Search Consultants Sourcing Specialists Talent Researchers Interview & Assessment Specialists Candidate Experience Managers Recruitment Process Designers Hiring Enablement Leads Campus & Early Careers Recruiters Employer Branding Recruiters TA Operations Specialists 	<ul style="list-style-type: none"> HR Administrators People Operations Specialists HR Process Owners HR Systems Managers HRIS Specialists HR Compliance Officers Personnel Administration Leads Onboarding & Offboarding Coordinators HR Policy Managers Employee Records Managers HR Support Desk Specialists Payroll Coordination Support HR Documentation Specialists 	<ul style="list-style-type: none"> EVP Specialists Recruitment Marketing Managers Employer Branding Consultants Content & Storytelling Specialists (HR) Career Website Specialists Social Recruitment Specialists Referral Program Managers Employer Brand Campaign Leads Candidate Journey Designers Internal Communications Specialists Brand & Culture Leads Recruitment Content Creators Employer Brand Analysts
<ul style="list-style-type: none"> Strategic HR Planners Capacity Planning Specialists Org Design Consultants Skills & Capability Analysts Scenario Planning Specialists Workforce Cost Analysts Flexible Workforce Strategists Talent Supply & Demand Analysts HR Strategy Consultants Headcount Planning Leads People Portfolio Managers Future Workforce Designers Workforce Transformation Leads 	<ul style="list-style-type: none"> People Analytics Specialists HR Reporting Managers Dashboard & BI Specialists (HR) Attrition & Retention Analysts Recruitment Analytics Specialists Workforce Insight Consultants Predictive Analytics Specialists HR Metrics & KPI Owners Data Governance Specialists (HR) People Performance Analysts Engagement Analytics Specialists HR Systems Data Specialists People Intelligence Leads 	<ul style="list-style-type: none"> Reward Strategists Salary Benchmarking Specialists Job Architecture Consultants Incentive Design Specialists Pay Equity Analysts Benefits Managers Total Rewards Consultants Compensation Analysts Reward Governance Leads Benefits Optimisation Specialists Executive Compensation Advisors C&B Policy Owners Reward Communication Specialists

Samenwerkingen & Budgetranges

Schakel specialisten, teams of boutiques in op 3 manieren

Assignments	Projecten	Interim
<p>Voer snelle opdrachten uit die direct impact maken op je team en de resultaten die je wilt behalen.</p> <p>Vanaf €3k – €25k per assignment.</p>	<p>Voer projecten uit met gefaseerde milestones en deliverables, ter ondersteuning van grotere uitdagingen.</p> <p>Vanaf €25k – €200k per project.</p>	<p>Voeg betrouwbare senior expertise of operationele slagkracht toe om de capaciteit van je team te versterken.</p> <p>Vanaf €35 – €150 per uur.</p>

Voorbeelden & Inspiratie

Hoe andere leiders schaalbare people foundations realiseren met Blackbear

Talent Acquisition at Scale	Hard-to-Fill Role Hiring Programs	Employer Brand Repositioning
Recruitment Funnel Optimisation	Workforce Planning for Growth Phases	Flexible Workforce Model Design
HR Process & Operations Scaling	People Data & Dashboarding Setup	Attrition Reduction Programs
Hiring Manager Enablement Tracks	Compensation Framework Redesign	Pay Equity & Benchmarking Studies
Systems & Tooling Optimisation	Future Workforce Scenario Planning	HR Governance & Compliance Structuring

Huur beter en sneller in voor jouw HR & Recruitment agenda

Behaal de resultaten die je nastreeft, precies wanneer en waar je ze nodig hebt.

Let's Talk →

