

Start hiring for results in

Finance & Legal

Make work actually happen across finance, control, risk, contracts, and assurance by working on-demand with the best Finance & Legal specialists.

HITACHI

Gemeente Zeist

heijmans

brabant Water

Sfeervol Meerssen

RH MARINE

gm gemeente gooisemeren

TOYOTA
MATERIAL HANDLING

Specialisms & Expertise

Find the services Blackbear supports in Finance & Legal

Financial Administration

Financial Administration Setup & Management

Accounts Payable & Receivable

General Ledger Management

Period Closing & Reconciliations

Invoicing & Cash Flow Management

Financial Data Quality & Controls

Accounting Process Optimisation

Finance Systems Support

Controlling & Reporting

Management Reporting

Budgeting & Forecasting

Cost Control & Margin Analysis

Financial Performance Dashboards

Variance & Scenario Analysis

Business Case Modelling

KPI Frameworks & Reporting Cycles

Decision Support for Management

Risk & Compliance

Risk Assessments & Controls

Internal Control Frameworks

Compliance Monitoring & Reporting

Policy & Governance Structures

Regulatory Readiness

Process & Control Documentation

Fraud & Risk Mitigation

Control Testing & Improvements

Legal Affairs

Legal Advisory & Support

Corporate & Commercial Law Support

Employment Law Support

Regulatory & Compliance Advice

Legal Risk Assessment

Legal Documentation Review

Dispute & Claim Support

External Counsel Coordination

Contract Management

Contract Drafting & Review

Commercial Contract Structuring

Contract Lifecycle Management

Negotiation Support

Risk & Liability Clauses

Contract Compliance Monitoring

Amendments & Renewals

Contract Governance

Audit & Assurance

Internal Audit Programs

Audit Preparation & Coordination

Control & Process Audits

Financial & Operational Assurance

Audit Findings & Remediation

Assurance Reporting

External Audit Support

Governance & Assurance Frameworks

Specialists & Profiles

Work with Senior Finance, Legal Advisors, Controllers, Auditors, and more

- Financial Administrators
- Accounts Payable Specialists
- Accounts Receivable Specialists
- General Ledger Accountants
- Finance Operations Specialists
- Accounting Support Analysts
- Closing & Reconciliation Specialists
- Finance Process Coordinators
- Transaction Processing Specialists
- Finance Systems Administrators
- Bookkeeping Specialists
- Finance Support Leads
- Accounting Operations Managers
- Senior Finance Administrators

- Controllers
- Business Controllers
- Financial Analysts
- Reporting Specialists
- FP&A Analysts
- Performance Management Specialists
- Budgeting & Forecasting Analysts
- Cost Control Analysts
- Finance Business Partners
- Management Reporting Leads
- Scenario Modelling Specialists
- Decision Support Analysts
- Senior Controllers
- Financial Planning Leads

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- Financial Planning Leads

- Internal Auditors
- Audit Managers
- Assurance Specialists
- Control & Process Auditors
- Governance Auditors
- Audit Coordination Specialists
- Risk-Based Audit Analysts
- Financial Audit Specialists
- Operational Audit Specialists
- Audit Remediation Leads
- Assurance Reporting Specialists
- External Audit Liaisons
- Senior Auditors
- Audit & Assurance Leads

Collaborations & Budget Ranges

Engage specialists, teams or boutiques in 3 possible ways



Assignments

Run quick assignments that make an immediate difference for your team and the results you seek.

From €3k - €25k per assignment.



Projects

Execute projects with phased milestones and deliverables, to support bigger challenges.

From €25k - €200k per project.



Interim

Add reliable senior expertise or operational punching power, to strengthen your team's capacity.

From €35 - €150 per hour.

Examples & Inspiration

How other leaders create financial clarity and legal control with Blackbear

Financial Administration Stabilisation

Month-End & Year-End Close Optimisation

Management Reporting & Forecasting Setup

Risk & Control & Margin Improvement Programs

Risk & Control Framework Implementation

Compliance Readiness & Governance

Contract Review & Risk Reduction

Internal Control & Assurance Programs

Commercial Contract Negotiation Support

Regulatory & Compliance Projects

Dispute & Claim Support Trajectories

Finance & Governance Scaling Programs

Hire better and faster for your

Finance & Legal agenda.

Achieve the results you aspire, exactly when and where you need them.

Let's Talk →

