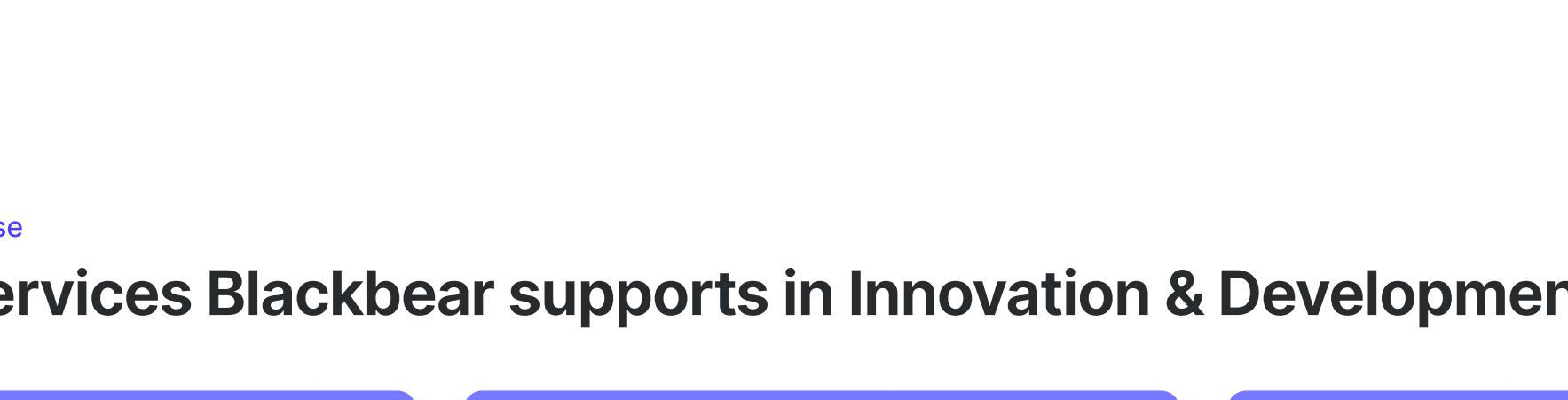


Start hiring for results in Innovation & Development

Make work actually happen across research, concepts, products, services, and pilots by working on-demand with the best Innovation & Development specialists.



Specialisms & Expertise

Find the services Blackbear supports in Innovation & Development

R&D	Concept Development	Service Innovation
Research & Development Strategy	Concept Ideation & Exploration	Service Innovation Strategy
Applied Research Programs	Problem Framing & Opportunity Definition	Service Design & Redesign
Technology & Feasibility Studies	Concept Validation & Testing	Customer Journey Innovation
Prototype Development	Value Proposition Design	New Service Development
Technical Experimentation	Concept Prototyping	Service Prototyping & Testing
R&D Roadmapping	User & Stakeholder Validation	Field Performance Monitoring
Proof-of-Concept Development	Concept Iteration & Refinement	Service Scaling Readiness
R&D Performance Measurement	Concept-to-Pilot Preparation	Service Performance Measurement
Product Innovation	Pilot Projects	Technology Scouting
Product Innovation Strategy	Pilot Program Design	Technology Landscape Analysis
Product Discovery & Exploration	Pilot Planning & Execution	Emerging Technology Scouting
Product Concept Development	Pilot Governance & Tracking	Startup & Vendor Scanning
Product Prototyping	Experiment Design & Validation	Technology Fit & Impact Assessment
MVP Definition & Build Support	Pilot Evaluation & Learnings	Innovation Trend Analysis
Product Validation & Testing	Iteration & Improvement Cycles	Technology Proofing & Benchmarking
Product Roadmap Development	Go / No-Go Decision Support	Build / Buy / Partner Assessments
Product Scaling Preparation	Pilot-to-Scale Transition	Technology Opportunity Mapping

Specialists & Profiles

Work with Senior Innovation Specialists, Researchers, Builders, and more

<ul style="list-style-type: none"> R&D Consultants Research Engineers Applied Research Specialists Prototype Engineers Innovation Technologists R&D Program Managers Technical Experimentation Leads Research Analysts Technology Feasibility Specialists R&D Performance Analysts Research Operations Specialists R&D Strategy Advisors R&D Portfolio Managers Senior R&D Specialists 	<ul style="list-style-type: none"> Innovation Consultants Concept Designers Service & Product Concept Developers Design Thinking Facilitators Concept Strategists Prototype Designers User Research Specialists Concept Validation Analysts Ideation Workshop Facilitators Opportunity Mapping Specialists Concept Testing Specialists Innovation Program Designers Concept Development Leads Senior Concept Specialists 	<ul style="list-style-type: none"> Service Designers Service Innovation Consultants Customer Experience Innovators Journey Mapping Specialists Service Prototyping Experts Service Transformation Consultants Service Delivery Architects Service Scaling Specialists Service Performance Analysts Service Design Facilitators Service Innovation Leads Service Portfolio Managers Service Development Advisors Senior Service Innovation Specialists
<ul style="list-style-type: none"> Product Innovation Consultants Product Designers Product Discovery Specialists Product Strategists MVP & Prototyping Experts Product Validation Analysts Product Roadmap Specialists Product Experimentation Leads Product Scaling Advisors Product Development Consultants Product Portfolio Managers Product Innovation Leads Product Strategy Analysts Senior Product Innovation Specialists 	<ul style="list-style-type: none"> Pilot Project Managers Experimentation Leads Innovation Delivery Managers Test & Learn Specialists Pilot Governance Coordinators Pilot Evaluation Analysts Iteration & Improvement Leads Go-to-Scale Advisors Pilot Operations Specialists Innovation Program Managers Pilot Tracking Analysts Pilot Execution Consultants Pilot Transition Leads Senior Pilot Specialists 	<ul style="list-style-type: none"> Technology Scouts Innovation Analysts Emerging Technology Specialists Startup Scouting Consultants Technology Strategy Analysts Tech Landscape Researchers Technology Assessment Specialists Innovation Intelligence Analysts Partner & Ecosystem Scouts Technology Benchmarking Specialists Future Trends Analysts Technology Opportunity Leads Innovation Radar Managers Senior Technology Scouting Specialists

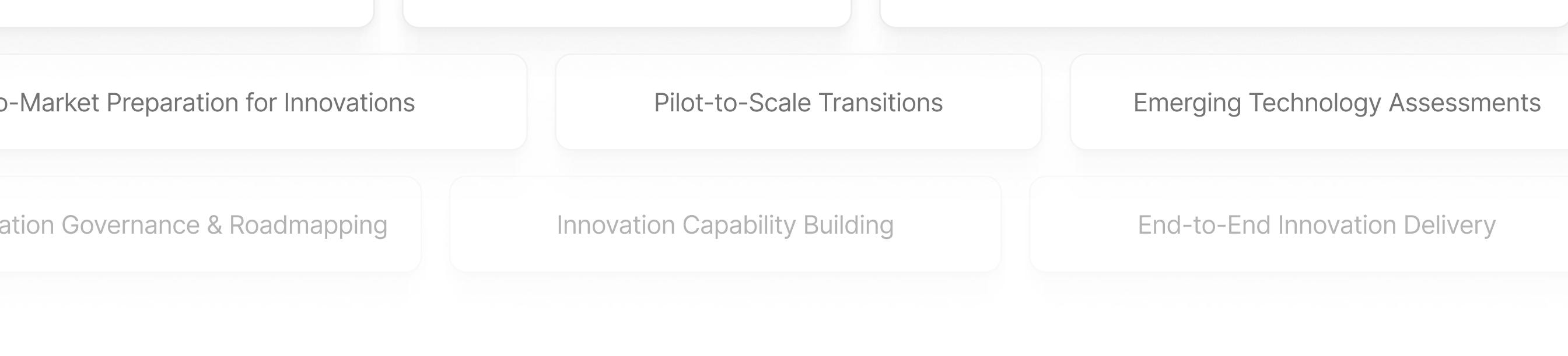
Collaborations & Budget Ranges

Engage specialists, teams or boutiques in 3 possible ways

Assignments	Projects	Interim
<p>Run quick assignments that make an immediate difference for your team and the results you seek.</p> <p>From €3k - €25k per assignment.</p>	<p>Execute projects with phased milestones and deliverables, to support bigger challenges.</p> <p>From €25k - €200k per project.</p>	<p>Add reliable senior expertise or operational punching power, to strengthen your team's capacity.</p> <p>From €35 - €150 per hour.</p>

Examples & Inspiration

How other leaders turn viable ideas into scalable innovations with Blackbear



Hire better and faster for your Innovation & Development agenda.

Achieve the results you aspire, exactly when and where you need them.

Let's Talk →

