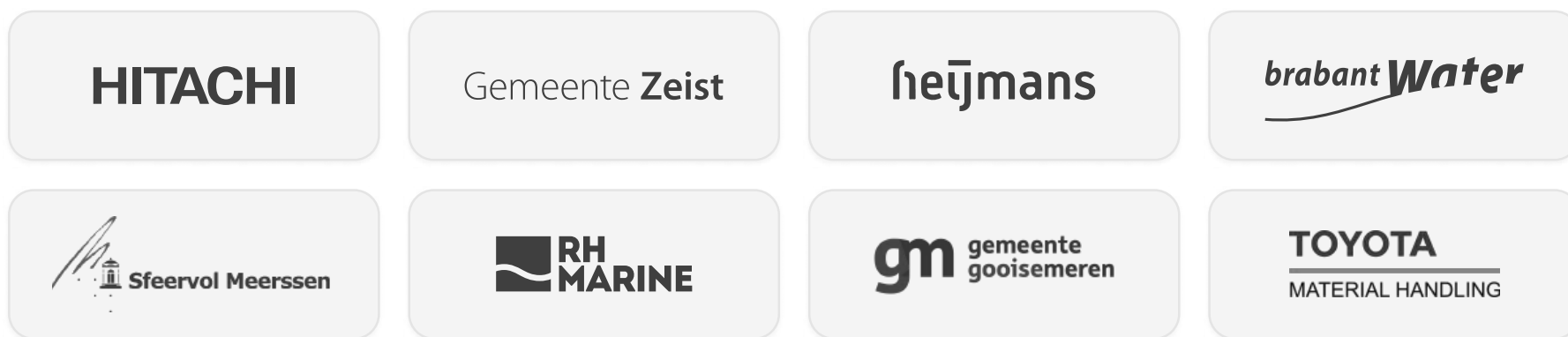


# Start hiring for results in Innovation & Development

Make work actually happen across research, concepts, products, services,  
and pilots by working on-demand with the best Innovation & Development specialists.



## Specialisms & Expertise

### Find the services Blackbear supports in Innovation & Development

R&D	Concept Development	Service Innovation
Research & Development Strategy	Concept Ideation & Exploration	Service Innovation Strategy
Applied Research Programs	Problem Framing & Opportunity Definition	Service Design & Redesign
Technology & Feasibility Studies	Concept Validation & Testing	Customer Journey Innovation
Prototype Development	Value Proposition Design	New Service Development
Technical Experimentation	Concept Prototyping	Service Prototyping & Testing
R&D Roadmapping	User & Stakeholder Validation	Field Performance Monitoring
Proof-of-Concept Development	Concept Iteration & Refinement	Service Scaling Readiness
R&D Performance Measurement	Concept-to-Pilot Preparation	Service Performance Measurement
Product Innovation	Pilot Projects	Technology Scouting
Product Innovation Strategy	Pilot Program Design	Technology Landscape Analysis
Product Discovery & Exploration	Pilot Planning & Execution	Emerging Technology Scouting
Product Concept Development	Pilot Governance & Tracking	Startup & Vendor Scanning
Product Prototyping	Experiment Design & Validation	Technology Fit & Impact Assessment
MVP Definition & Build Support	Pilot Evaluation & Learnings	Innovation Trend Analysis
Product Validation & Testing	Iteration & Improvement Cycles	Technology Proofing & Benchmarking
Product Roadmap Development	Go / No-Go Decision Support	Build / Buy / Partner Assessments
Product Scaling Preparation	Pilot-to-Scale Transition	Technology Opportunity Mapping




## Specialists & Profiles

### Work with Senior Innovation Specialists, Researchers, Builders, and more

<ul style="list-style-type: none"><li>• R&amp;D Consultants</li><li>• Research Engineers</li><li>• Applied Research Specialists</li><li>• Prototype Engineers</li><li>• Innovation Technologists</li><li>• R&amp;D Program Managers</li><li>• Technical Experimentation Leads</li><li>• Research Analysts</li><li>• Technology Feasibility Specialists</li><li>• R&amp;D Performance Analysts</li><li>• Research Operations Specialists</li><li>• R&amp;D Strategy Advisors</li><li>• R&amp;D Portfolio Managers</li><li>• Senior R&amp;D Specialists</li></ul>	<ul style="list-style-type: none"><li>• Innovation Consultants</li><li>• Concept Designers</li><li>• Service &amp; Product Concept Developers</li><li>• Design Thinking Facilitators</li><li>• Concept Strategists</li><li>• Prototype Designers</li><li>• User Research Specialists</li><li>• Concept Validation Analysts</li><li>• Ideation Workshop Facilitators</li><li>• Opportunity Mapping Specialists</li><li>• Concept Testing Specialists</li><li>• Innovation Program Designers</li><li>• Concept Development Leads</li><li>• Senior Concept Specialists</li></ul>	<ul style="list-style-type: none"><li>• Service Designers</li><li>• Service Innovation Consultants</li><li>• Customer Experience Innovators</li><li>• Journey Mapping Specialists</li><li>• Service Prototyping Experts</li><li>• Service Transformation Consultants</li><li>• Service Delivery Architects</li><li>• Service Scaling Specialists</li><li>• Service Performance Analysts</li><li>• Service Design Facilitators</li><li>• Service Innovation Leads</li><li>• Service Portfolio Managers</li><li>• Service Development Advisors</li><li>• Senior Service Innovation Specialists</li></ul>
<ul style="list-style-type: none"><li>• Product Innovation Consultants</li><li>• Product Designers</li><li>• Product Discovery Specialists</li><li>• Product Strategists</li><li>• MVP &amp; Prototyping Experts</li><li>• Product Validation Analysts</li><li>• Product Roadmap Specialists</li><li>• Product Experimentation Leads</li><li>• Product Scaling Advisors</li><li>• Product Development Consultants</li><li>• Product Portfolio Managers</li><li>• Product Innovation Leads</li><li>• Product Strategy Analysts</li><li>• Senior Product Innovation Specialists</li></ul>	<ul style="list-style-type: none"><li>• Pilot Project Managers</li><li>• Experimentation Leads</li><li>• Innovation Delivery Managers</li><li>• Test &amp; Learn Specialists</li><li>• Pilot Governance Coordinators</li><li>• Pilot Evaluation Analysts</li><li>• Iteration &amp; Improvement Leads</li><li>• Go-to-Scale Advisors</li><li>• Pilot Operations Specialists</li><li>• Innovation Program Managers</li><li>• Pilot Tracking Analysts</li><li>• Pilot Execution Consultants</li><li>• Pilot Transition Leads</li><li>• Senior Pilot Specialists</li></ul>	<ul style="list-style-type: none"><li>• Technology Scouts</li><li>• Innovation Analysts</li><li>• Emerging Technology Specialists</li><li>• Startup Scouting Consultants</li><li>• Technology Strategy Analysts</li><li>• Tech Landscape Researchers</li><li>• Technology Assessment Specialists</li><li>• Innovation Intelligence Analysts</li><li>• Partner &amp; Ecosystem Scouts</li><li>• Technology Benchmarking Specialists</li><li>• Future Trends Analysts</li><li>• Technology Opportunity Leads</li><li>• Innovation Radar Managers</li><li>• Senior Technology Scouting Specialists</li></ul>

## Collaborations & Budget Ranges

### Engage specialists, teams or boutiques in 3 possible ways

 <h4>Assignments</h4> <p>Run quick assignments that make an immediate difference for your team and the results you seek.</p> <p>From €3k - €25k per assignment.</p>	 <h4>Projects</h4> <p>Execute projects with phased milestones and deliverables, to support bigger challenges.</p> <p>From €25k - €200k per project.</p>	 <h4>Interim</h4> <p>Add reliable senior expertise or operational punching power, to strengthen your team's capacity.</p> <p>From €35 - €150 per hour.</p>
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## Examples & Inspiration

### How other leaders turn viable ideas into scalable innovations with Blackbear

R&D Programs & Feasibility Studies	Concept Development & Validation	Service Innovation Initiatives
Product Innovation & MVP Development	Pilot Programs & Experimentation	Technology Scouting & Trend Analysis
Proof-of-Concept & Prototyping	Innovation Portfolio Development	Customer-Centric Innovation Programs
Go-to-Market Preparation for Innovations	Pilot-to-Scale Transitions	Emerging Technology Assessments
Innovation Governance & Roadmapping	Innovation Capability Building	End-to-End Innovation Delivery

## Hire better and faster for your Innovation & Development agenda.

Achieve the results you aspire, exactly when and where you need them.

Let's Talk →

