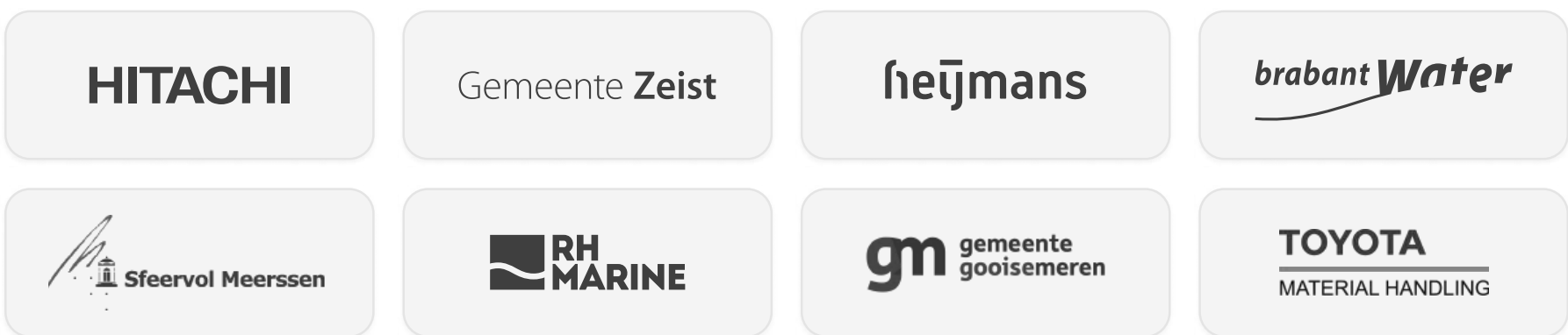


# Start hiring for results in Data & AI

Make work actually happen across data, intelligence, automation, and machine learning by working on-demand with the best Data & AI specialists.



## Specialisms & Expertise

### Find the services Blackbear supports in Data & AI

Data Analysis	Data Engineering	Business Intelligence
Data Analysis & Exploration	Data Pipeline Design & Build	BI Strategy & Architecture
Business & Operational Analyses	Data Integration & ETL Processes	Data Models for Reporting
Ad-Hoc & Deep-Dive Analyses	Data Warehousing & Lakehouse Setup	Self-Service BI Enablement
Trend & Pattern Detection	Data Modelling & Structuring	Metric & KPI Definitions
Root Cause Analysis	Data Quality & Validation Frameworks	BI Tool Setup & Optimisation
Data Quality Assessment	Scalable Data Architecture	Insight Layer Design
Insight Generation & Interpretation	Data Platform Optimisation	Performance Monitoring Structures
Decision Support Analyses	Data Governance & Reliability	BI Adoption & Enablement
Machine Learning	Automation	Reporting & Dashboards
Machine Learning Use Case Design	Process Automation Design	Dashboard Design & Development
Predictive Modelling	Workflow Automation	Management & Operational Reporting
Classification & Forecasting Models	Data-Driven Automation	Real-Time Data Dashboards
Model Training & Validation	AI-Assisted Automation	Cross-Domain Reporting
Feature Engineering	Robotic Process Automation (RPA)	Visualisation Standards & Templates
Model Deployment Support	Automation Testing & Validation	Reporting Automation
ML Performance Monitoring	Automation Scaling & Maintenance	Data Refresh & Reliability Setup
Responsible & Explainable AI	Operational Efficiency Automation	Reporting Governance




## Specialists & Profiles

### Work with Senior Data Specialists, BI-Analysts, Engineers, and more

<ul style="list-style-type: none"><li>• Data Analysts</li><li>• Business Analysts</li><li>• Analytics Consultants</li><li>• Insight Analysts</li><li>• Decision Support Analysts</li><li>• Operational Analysts</li><li>• Customer &amp; Market Analysts</li><li>• Data Quality Analysts</li><li>• Analytics Translators</li><li>• Performance Analysts</li><li>• Advanced Analytics Specialists</li><li>• Analytical Consultants</li><li>• Analytics Leads</li><li>• Senior Data Analysts</li></ul>	<ul style="list-style-type: none"><li>• Data Engineers</li><li>• Analytics Engineers</li><li>• ETL Developers</li><li>• Data Platform Engineers</li><li>• Data Warehouse Engineers</li><li>• Cloud Data Engineers</li><li>• Data Infrastructure Specialists</li><li>• Pipeline Automation Engineers</li><li>• Data Reliability Engineers</li><li>• Data Modelling Specialists</li><li>• Data Governance Engineers</li><li>• Data Operations Specialists</li><li>• Data Architecture Leads</li><li>• Senior Data Engineers</li></ul>	<ul style="list-style-type: none"><li>• BI Developers</li><li>• BI Consultants</li><li>• Reporting Specialists</li><li>• Dashboard Designers</li><li>• BI Architects</li><li>• Self-Service BI Specialists</li><li>• Metric &amp; KPI Designers</li><li>• BI Platform Managers</li><li>• BI Adoption Specialists</li><li>• Data Visualisation Experts</li><li>• BI Operations Managers</li><li>• Insight Enablement Consultants</li><li>• BI Leads</li><li>• Senior BI Specialists</li></ul>
<ul style="list-style-type: none"><li>• Machine Learning Engineers</li><li>• Data Scientists</li><li>• Applied AI Specialists</li><li>• Predictive Modelling Experts</li><li>• ML Ops Specialists</li><li>• Feature Engineering Specialists</li><li>• Model Validation Analysts</li><li>• AI Ethics &amp; Governance Specialists</li><li>• Algorithm Engineers</li><li>• AI Performance Analysts</li><li>• ML Deployment Engineers</li><li>• AI Use Case Leads</li><li>• ML Program Managers</li><li>• Senior ML Specialists</li></ul>	<ul style="list-style-type: none"><li>• Automation Engineers</li><li>• RPA Developers</li><li>• Workflow Automation Specialists</li><li>• Process Optimisation Engineers</li><li>• AI Automation Consultants</li><li>• Low-Code / No-Code Specialists</li><li>• Automation Architects</li><li>• Automation Test Engineers</li><li>• Automation Operations Specialists</li><li>• Automation Program Managers</li><li>• Efficiency Improvement Specialists</li><li>• Automation Analysts</li><li>• Automation Leads</li><li>• Senior Automation Specialists</li></ul>	<ul style="list-style-type: none"><li>• Reporting Analysts</li><li>• Dashboard Developers</li><li>• Data Visualisation Specialists</li><li>• Management Reporting Consultants</li><li>• Operational Reporting Specialists</li><li>• Reporting Automation Engineers</li><li>• BI Reporting Specialists</li><li>• Data Storytelling Experts</li><li>• Reporting Governance Specialists</li><li>• Reporting Platform Managers</li><li>• Analytics Reporting Leads</li><li>• Reporting Operations Specialists</li><li>• Reporting Architects</li><li>• Senior Reporting Specialists</li></ul>

## Collaborations & Budget Ranges

### Engage specialists, teams or boutiques in 3 possible ways

 <h4>Assignments</h4> <p>Run quick assignments that make an immediate difference for your team and the results you seek.</p> <p>From €3k - €25k per assignment.</p>	 <h4>Projects</h4> <p>Execute projects with phased milestones and deliverables, to support bigger challenges.</p> <p>From €25k - €200k per project.</p>	 <h4>Interim</h4> <p>Add reliable senior expertise or operational punching power, to strengthen your team's capacity.</p> <p>From €35 - €150 per hour.</p>
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## Examples & Inspiration

### How other leaders turn data into insight, automation, and AI with Blackbear

Strategic Decision-Making	Data Platform & Pipeline Implementation	Business Intelligence Enablement
Management & Operational Dashboards	Predictive Analytics & Forecasting	Machine Learning Use Case Delivery
Process Automation & Efficiency Gains	AI-Driven Decision Support	Data Quality & Governance Programs
Self-Service BI Rollouts	End-to-End Reporting Automation	Cross-Domain Data Integration
ML Model Deployment & Monitoring	Automation of Manual Reporting	Data & AI Scaling Programs

## Hire better and faster for your Data & AI agenda.

Achieve the results you aspire, exactly when and where you need them.

Let's Talk →

