

Start hiring for results in

Data & AI

Make work actually happen across data, intelligence, automation, and machine learning by working on-demand with the best Data & AI specialists.

HITACHI

Gemeente Zeist

heijmans

brabant Water

 Sfeervol Meerssen

RH MARINE

 **gm** gemeente gooisemeren

TOYOTA
MATERIAL HANDLING

Specialisms & Expertise

Find the services Blackbear supports in Data & AI

Data Analysis

Data Analysis & Exploration

Business & Operational Analyses

Ad-Hoc & Deep-Dive Analyses

Trend & Pattern Detection

Root Cause Analysis

Data Quality Assessment

Insight Generation & Interpretation

Decision Support Analyses

Data Engineering

Data Pipeline Design & Build

Data Integration & ETL Processes

Data Warehousing & Lakehouse Setup

Data Modelling & Structuring

Data Quality & Validation Frameworks

Scalable Data Architecture

Data Platform Optimisation

Data Governance & Reliability

Business Intelligence

BI Strategy & Architecture

Data Models for Reporting

Self-Service BI Enablement

Metric & KPI Definitions

BI Tool Setup & Optimisation

Insight Layer Design

Performance Monitoring Structures

BI Adoption & Enablement

Machine Learning

Machine Learning Use Case Design

Predictive Modelling

Classification & Forecasting Models

Model Training & Validation

Feature Engineering

Model Deployment Support

ML Performance Monitoring

Responsible & Explainable AI

Automation

Process Automation Design

Workflow Automation

Data-Driven Automation

AI-Assisted Automation

Robotic Process Automation (RPA)

Automation Testing & Validation

Automation Scaling & Maintenance

Operational Efficiency Automation

Reporting & Dashboards

Dashboard Design & Development

Management & Operational Reporting

Real-Time Data Dashboards

Cross-Domain Reporting

Visualisation Standards & Templates

Reporting Automation

Data Refresh & Reliability Setup

Reporting Governance

Specialists & Profiles

Work with Senior Data Specialists, BI-Analysts, Engineers, and more

- Data Analysts
- Business Analysts
- Analytics Consultants
- Insight Analysts
- Decision Support Analysts
- Operational Analysts
- Customer & Market Analysts
- Data Quality Analysts
- Analytics Translators
- Performance Analysts
- Advanced Analytics Specialists
- Analytical Consultants
- Analytics Leads
- Senior Data Analysts

- Data Engineers
- Analytics Engineers
- ETL Developers
- Data Platform Engineers
- Data Warehouse Engineers
- Cloud Data Engineers
- Data Infrastructure Specialists
- Pipeline Automation Engineers
- Data Reliability Engineers
- Data Modelling Specialists
- Data Governance Engineers
- Data Operations Specialists
- Data Architecture Leads
- Senior Data Engineers

- BI Developers
- BI Consultants
- Reporting Specialists
- Dashboard Designers
- BI Architects
- Self-Service BI Specialists
- Metric & KPI Designers
- BI Platform Managers
- BI Adoption Specialists
- Data Visualisation Experts
- BI Operations Managers
- Insight Enablement Consultants
- BI Leads
- Senior BI Specialists

- Machine Learning Engineers
- Data Scientists
- Applied AI Specialists
- Predictive Modelling Experts
- ML Ops Specialists
- Feature Engineering Specialists
- Model Validation Analysts
- AI Ethics & Governance Specialists
- Algorithm Engineers
- AI Performance Analysts
- ML Deployment Engineers
- AI Use Case Leads
- ML Program Managers
- Senior ML Specialists

- Automation Engineers
- RPA Developers
- Workflow Automation Specialists
- Process Optimisation Engineers
- AI Automation Consultants
- Low-Code / No-Code Specialists
- Automation Architects
- Automation Test Engineers
- Automation Operations Specialists
- Automation Program Managers
- Efficiency Improvement Specialists
- Automation Analysts
- Automation Leads
- Senior Automation Specialists

- Reporting Analysts
- Dashboard Developers
- Data Visualisation Specialists
- Management Reporting Consultants
- Operational Reporting Specialists
- Reporting Automation Engineers
- BI Reporting Specialists
- Data Storytelling Experts
- Reporting Governance Specialists
- Reporting Platform Managers
- Analytics Reporting Leads
- Reporting Operations Specialists
- Reporting Architects
- Senior Reporting Specialists

Collaborations & Budget Ranges

Engage specialists, teams or boutiques in 3 possible ways



Assignments

Run quick assignments that make an immediate difference for your team and the results you seek.

From €3k - €25k per assignment.



Projects

Execute projects with phased milestones and deliverables, to support bigger challenges.

From €25k - €200k per project.



Interim

Add reliable senior expertise or operational punching power, to strengthen your team's capacity.

From €35 - €150 per hour.

Examples & Inspiration

How other leaders turn data into insight, automation, and AI with Blackbear

Strategic Decision-Making
Data Platform & Pipeline Implementation
Business Intelligence Enablement

Management & Operational Dashboards
Predictive Analytics & Forecasting
Machine Learning Use Case Delivery

Process Automation & Efficiency Gains
AI-Driven Decision Support
Data Quality & Governance Programs

Self-Service BI Rollouts
End-to-End Reporting Automation
Cross-Domain Data Integration

ML Model Deployment & Monitoring
Automation of Manual Reporting
Data & AI Scaling Programs

Hire better and faster
for your Data & AI agenda.

Achieve the results you aspire, exactly when and where you need them.

Let's Talk →

